

## **Township of Ocean Board of Education 2019 – 2020 Goals**

1. Develop a long term educational and facilities plan to service the entire 3 and 4 year old preschool population at each elementary school and/or preschool providers after receiving Preschool Expansion Aid funds from the State of NJ (PEA).
2. To continue to prepare for state imposed loss of state aid by improving financial and operational efficiencies, by reviewing and expanding current shared services, increase revenue streams and leverage technology to reduce expenses.
3. More effectively communicate with all stakeholders to ensure an equitable, safe and inclusive educational climate, within the district and community specifically recognizing the changing pace of information and the evolving means by which people access information. Strive to have all Board of Education communications sent out in at least 2 languages by the end of the 2019-2020 school year.
4. Continue to review district wide security procedures and policies. Work with the Ocean Township Police Department to initiate Class III officers in the remaining district schools and evaluate the shared services program with the municipality for its effectiveness.
5. Consensus regarding uniform measurement of school district improvement/success comparable from year to year.
6. Foster policies and support administration to target recruiting practices for under represented populations in every category of employment by the following:
  - Investigate new outlets to advertise positions to ensure a more racially balanced pool of candidates
  - Attend Job Fairs at Universities with more culturally diverse populations
  - Review demographic information provided by candidates and to ensure a racially diverse interview pool